

**MEMORANDUM OF AGREEMENT**

**By and Between**

**Town of Amsterdam**

**and**

**Teamsters Local 294**

**WHEREAS**, the TOWN OF AMSTERDAM (hereinafter referred to as the “Town”) and the TEAMSTER LOCAL 294 (hereinafter referred to as “Local 294” or “Union”) are parties to a Collective Bargaining Agreement (“CBA”) covering the period of January 1, 2022, through December 31, 2026; and

**WHEREAS**, the Town, attempting to address significant inflation that has impacted New York State and the Town; and

**WHEREAS**, the Parties are agreeing to alter the wage scale as currently set forth in the above referenced CBA;

**NOW, THEREFORE**, it is hereby agreed as follows:

1. **Article III, Wages, is hereby amended as reflected in the attached Appendix A, as of July 1, 2024.**

This is the complete understanding of the Parties.

AGREED TO THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2024

TOWN OF AMSTERDAM

TEAMSTERS LOCAL 294

By: \_\_\_\_\_  
Tom DiMezza, Town Supervisor

By: Thomas L Quackenbush  
Thomas Quackenbush President/P.E.O.

By: Benjie Dwyer  
Benjie Dwyer, Business Agent

Appendix A

Article III Wages

**New Salary Schedule as of 7/1/24  
for Employees Hired On or After 8/26/2005**

| <b>Job</b>                                | <b>Jan 1<br/>2024<br/>\$0.40</b> | <b>Effective<br/>7/1/24<br/>\$2.00</b> | <b>Jan 1<br/>2025<br/>\$1.00</b> | <b>Jan 1<br/>2026<br/>\$0.50</b> |
|---|----------------------------------|--|----------------------------------|----------------------------------|
| PT Laborer/MEO                            | \$19.70                          | \$21.70                                | \$22.70                          | \$23.20                          |
| FT Laborer/MEO                            | \$21.20                          | \$23.20                                | \$24.20                          | \$24.70                          |
| FT Laborer/MEO<br>Step 2 (1 yr service)   | \$22.20                          | \$24.20                                | \$25.20                          | \$25.70                          |
| FT Laborer/MEO<br>Step 3 (5+ yr service)  | \$22.95                          | \$24.95                                | \$25.95                          | \$26.45                          |
| FT Laborer/MEO<br>Step 4 (10+ yr service) | \$23.45                          | \$25.45                                | \$26.45                          | \$26.95                          |
| FT Laborer/MEO<br>Step 5 (15+ yr service) | \$23.95                          | \$25.95                                | \$26.95                          | \$27.45                          |
| FT Laborer/MEO<br>Step 6 (20+ yr service) | \$24.45                          | \$26.45                                | \$27.45                          | \$27.95                          |
| FT Laborer/MEO<br>Step 7 (25+ yr service) | \$24.95                          | \$26.95                                | \$27.95                          | \$28.45                          |
| FT Laborer/MEO<br>Step 8 (30+ yr service) | \$25.45                          | \$27.45                                | \$28.45                          | \$28.95                          |

**New Salary Schedule as of 7/1/24  
for Employees Hired On or Before 8/25/2005**

| <b>Job</b>                                | <b>Jan 1<br/>2024<br/>\$0.40</b> | <b>Effective<br/>7/1/24<br/>\$1.00</b> | <b>Jan 1<br/>2025<br/>\$0.60</b> | <b>Jan 1<br/>2026<br/>\$0.50</b> |
|---|----------------------------------|--|----------------------------------|----------------------------------|
| FT Laborer/MEO<br>Step 5 (15+ yr service) | \$27.70                          | \$28.70                                | \$29.30                          | \$29.80                          |
| FT Laborer/MEO<br>Step 6 (20+ yr service) | \$27.80                          | \$28.80                                | \$29.40                          | \$29.90                          |
| FT Laborer/MEO<br>Step 7 (25+ yr service) | \$28.70                          | \$29.70                                | \$30.30                          | \$30.80                          |
| FT Laborer/MEO<br>Step 8 (30+ yr service) | \$29.20                          | \$30.20                                | \$30.80                          | \$31.30                          |